

Recruitment 2009/10 – Columbia University



About Us

Stroud is an operations & management consulting firm with a reputation for helping clients achieve early, breakthrough results. Our consultants and our approach are respected for delivering remarkable results in a variety of different industries. Our consultants work across different functions within our client’s organizations from operations to sales to customer service. Stroud is a young, fast growing company with an entrepreneurial and collegiate spirit. We value the talents of the individual, and we are small enough that everyone contributes to the development and growth of the company.

We are looking for people with talented minds and excellent interpersonal skills to join our growing consulting firm.

Training and Development

Recruiting the most talented people is the foundation of our success. Our internal development program provides unsurpassed personal growth and is key to ensuring that we are continually building our talent pool.

In order to retain the best people we provide development opportunities that are not available in alternative careers. Our people know that by working with us they will quickly acquire exceptional skills that set them apart.

Personal development is a continuous process that we approach from multiple viewpoints.

Knowledge Development

➤Induction: During your first 90 days you will receive 15 days of formal training.

➤Stroud Conference: Each year one of our offices hosts a companywide conference. We spend the week sharing best practices, attending training courses, team building, and developing new ideas.

Personal Development

➤Personal development days: We put aside one day each month to allow our people to work on their improvement areas.

➤One on one coaching: Many hours are spent on “one to one” coaching and mentoring.

➤Formal appraisals: twice a year you will participate in a formal appraisal that captures your successes, areas for development, and goals for the next 6 months.

Next Steps

The best place to find out more about a career with Stroud is at one of the following information sessions. Attendance at one of these sessions is necessary to obtain a first round interview. Successful applicants will be invited to attend a selection day and potentially a final interview with one of our partners.

Event	Description	Date	Location
Career Fair	An early opportunity to meet our representatives, ask questions, and get signed up for recruiting sessions.	Friday, September 25, 2009	Columbia Univ. Roone Arledge Auditorium, Alfred Lerner Hall
Information Session	An opportunity to learn about a career with Stroud, meet some of our consultants, and complete a brief written assessment	Wednesday, October 7, 2009 7:00-9:00 pm Thursday, October 8, 2009 7:00-9:00 pm	Columbia Univ. Faculty House Garden Room 1 (64 Morningside Drive / 116 th St.)
Interview	Selected candidates will be invited to an initial interview	Thursday, October 8, 2009 Friday, October 9, 2009 (As scheduled at Information Sessions)	Columbia Univ. Center for Career Education (East Campus Building – Lower Level - 116th & Amsterdam)
Selection Day	Includes small group tasks, case studies, presentations and interviews	TBD	Location TBD
Final Interview	Interview with a partner to make a final decision on the mutual fit	TBD	Location TBD